30 years of helping kids thrive

Report to the Community 2019 – 2020
Welcome to EBC’s Report to the Community

2020 marked 30 years of service by EBC to children and families in our community. Looking back to 2019, the team at EBC worked hard to prepare us by reinforcing those things that make EBC a resilient organization. That resiliency was tested in 2020, as we faced the pandemic and resulting recession head on. It continues to be tested in 2021.

A more resilient EBC started with our goal of more accurately measuring its impact in the community, with EBC adopting its first Logic Model in 2019. Put simply, a logic model creates a roadmap for the agency to follow. It takes us from initial resources required—to the change we’d like to create for children and their families. Through the Logic Model, EBC is not only able to see the “ingredients” needed for change, but also create a recipe for that change. And positive, real change for children is what we are truly seeking to make our world a better place.

The adoption of our logic model, and subsequent Theory of Change, allowed us to enter 2020 prepared to face the newly uncertain world of the pandemic. Throughout the early months, EBC stayed open as an essential service, with volunteers, staff, providers and board working together to ensure that kids in our community had what they needed to thrive. Even with supply chain disruptions, quarantines, moving to a new remote work environment and more, EBC was able add new partners, distribution sites and address the emerging needs in the community.

Through adversity and challenge, EBC has continued to work to create positive change in the community for our vulnerable children. Change is wonderful, but how do we know we’re making change—how do we measure it? At EBC we measure change by analyzing our provider partners observations; the folks on the ground with daily contact with the children and families. Our very first evaluation survey, completed in late 2019, provided us with evidence that EBC is making a very real difference. For example, 77% of our providers agree that receiving goods from EBC improve health outcomes for their clients, 93% confirmed that EBC helps create stronger bonds with their clients, and 90% agreed that goods from EBC help their clients become better equipped to handle stressful situations. Working together, EBC is helping our providers make families stronger, more resilient and better equipped to create the future they desire.

As we observe over three decades of service to children and families throughout King, Snohomish, Pierce, Kitsap and Mason counties, we'd like to thank everyone who has made this possible. Our founder, Karen Ridlon, whose imagination, courage and passion got us started and has sustained us along the way. Our thousands of amazing volunteers, especially our Core Volunteers, who take time out of their busy lives to prioritize helping kids. Our provider partners who are on the front lines every day making sure that kids and their families are surrounded with the supports they need. And, our board of directors, funders and dedicated staff! All working together we have gathered a community of support, caring and compassion that works to ensure that every child is safe, warm and nurtured. Thank you.
Our vision
We imagine a world where all children are healthy, safe and prepared to build their own futures.

Our mission
EBC helps kids reach their full potential tomorrow by meeting basic needs today.

Working together for kids
Here’s how EBC gets your donations to the local kids who need them.

You, the EBC supporter
Donate the goods and gear your kids no longer use. Your gifts of money buy the vital supplies all kids need.

EBC
At the EBC Hubs volunteers sort and organize incoming donations and prepare them to go back out immediately. When requests are received from agency partners, volunteers fill the requests within the week.

Kids & families in need

EBC agency partners & programs

12,000 Helped Annually
EBC families and kids by the numbers

81% are very low to low income*

66% are under 5 years of age

31% are 5–12 years of age

50% are female

50% are male

3% are expectant/post-partum mothers

*Income status is unknown for about 15%.
In 2019, a foundation for the future was built for:

**8,507** Individual children and women, reached through EBC’s standard service delivery

+ **625** Individual children, reached through food banks

= **9,123** Children and expectant women helped

24,770 times. An average of **1,500** children each month.
In 2020, a foundation for the future was built for:

8,478 Individual children and women, reached through EBC’s standard service delivery +
3,023 Individual children, reached through Rapid Response program and food banks =
11,501 Children and expectant women helped
31,594 times. An average of 1,741 children each month.

(A 28% increase over 2019 in sustaining assistance.)
Where EBC reached kids and families

Kids served by county

<table>
<thead>
<tr>
<th>Year</th>
<th>County</th>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>King</td>
<td>7,005</td>
<td>9,657</td>
</tr>
<tr>
<td></td>
<td>Kitsap</td>
<td>898</td>
<td>993</td>
</tr>
<tr>
<td></td>
<td>Snohomish</td>
<td>448</td>
<td>456</td>
</tr>
<tr>
<td></td>
<td>Pierce</td>
<td>154</td>
<td>364</td>
</tr>
<tr>
<td></td>
<td>Mason</td>
<td>2</td>
<td>19</td>
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</table>

Top ten cities served

<table>
<thead>
<tr>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Bellevue</td>
</tr>
<tr>
<td>2</td>
<td>Renton</td>
</tr>
<tr>
<td>3</td>
<td>Kent</td>
</tr>
<tr>
<td>4</td>
<td>Bremerton</td>
</tr>
<tr>
<td>5</td>
<td>Redmond</td>
</tr>
<tr>
<td>6</td>
<td>Kirkland</td>
</tr>
<tr>
<td>7</td>
<td>Issaquah</td>
</tr>
<tr>
<td>8</td>
<td>Shoreline</td>
</tr>
<tr>
<td>9</td>
<td>Bothell</td>
</tr>
<tr>
<td>10</td>
<td>Seattle (south end)</td>
</tr>
</tbody>
</table>

Number of orders of essentials filled by location

<table>
<thead>
<tr>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBC Issaquah</td>
<td>EBC Issaquah</td>
</tr>
<tr>
<td>87,119</td>
<td>111,965</td>
</tr>
<tr>
<td>EBC Northshore</td>
<td>EBC Northshore</td>
</tr>
<tr>
<td>12,692</td>
<td>15,773</td>
</tr>
<tr>
<td>EBC West Sound</td>
<td>EBC West Sound</td>
</tr>
<tr>
<td>11,033</td>
<td>19,456</td>
</tr>
<tr>
<td>Total</td>
<td>Total</td>
</tr>
<tr>
<td>111,009</td>
<td>147,194</td>
</tr>
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</table>

Households served by location

<table>
<thead>
<tr>
<th>2019</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>EBC Issaquah</td>
<td>EBC Issaquah</td>
</tr>
<tr>
<td>3,792</td>
<td>3,605</td>
</tr>
<tr>
<td>EBC Northshore</td>
<td>EBC Northshore</td>
</tr>
<tr>
<td>559</td>
<td>627</td>
</tr>
<tr>
<td>EBC West Sound</td>
<td>EBC West Sound</td>
</tr>
<tr>
<td>694</td>
<td>782</td>
</tr>
<tr>
<td>Total</td>
<td>Total</td>
</tr>
<tr>
<td>5,045</td>
<td>5,045</td>
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</table>
## How EBC reached kids and families

### Total items provided

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2020</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1,098,184</td>
<td>1,617,575</td>
<td>Diaper changes (54% sizes 4, 5, 6)</td>
</tr>
<tr>
<td></td>
<td>1,692,400</td>
<td>1,807,600</td>
<td>Diaper wipes</td>
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<tr>
<td></td>
<td>5,339</td>
<td>5,469</td>
<td>Cans of formula</td>
</tr>
<tr>
<td></td>
<td>7,200</td>
<td>9,071</td>
<td>Baby food meals</td>
</tr>
<tr>
<td></td>
<td>7,583</td>
<td>6,960</td>
<td>Big bundles for kids</td>
</tr>
<tr>
<td></td>
<td>201</td>
<td>162</td>
<td>Maternity bundles</td>
</tr>
<tr>
<td></td>
<td>617</td>
<td>533</td>
<td>Layettes</td>
</tr>
<tr>
<td></td>
<td>1,653</td>
<td>1,366</td>
<td>Car seats</td>
</tr>
<tr>
<td></td>
<td>335</td>
<td>246</td>
<td>Safety gates</td>
</tr>
<tr>
<td></td>
<td>375</td>
<td>300</td>
<td>Pack and play portable cribs</td>
</tr>
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</table>

### Specific items provided

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2020</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>418,052</td>
<td>372,821</td>
<td>Individual clothing items</td>
</tr>
<tr>
<td></td>
<td>3,064</td>
<td></td>
<td>Bottles</td>
</tr>
<tr>
<td></td>
<td>22,010</td>
<td></td>
<td>Nursing pads</td>
</tr>
<tr>
<td></td>
<td>1,374</td>
<td>1,234</td>
<td>Pacifiers</td>
</tr>
<tr>
<td></td>
<td>2,331</td>
<td>7,700</td>
<td>Hair and body wash</td>
</tr>
<tr>
<td></td>
<td>113,300</td>
<td>73,180</td>
<td>Period products</td>
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<tr>
<td></td>
<td>7,847</td>
<td>7,390</td>
<td>Toothbrushes and toothpastes</td>
</tr>
<tr>
<td></td>
<td>98</td>
<td></td>
<td>Laptops</td>
</tr>
<tr>
<td></td>
<td>5,208</td>
<td>4,540</td>
<td>Childproofing safety items</td>
</tr>
<tr>
<td></td>
<td>106</td>
<td></td>
<td>Smoke alarms</td>
</tr>
<tr>
<td></td>
<td>49,358</td>
<td>40,661</td>
<td>Books</td>
</tr>
<tr>
<td></td>
<td>10,210</td>
<td></td>
<td>Stuffed animals</td>
</tr>
<tr>
<td></td>
<td>543</td>
<td></td>
<td>Sheets</td>
</tr>
<tr>
<td></td>
<td>788</td>
<td>887</td>
<td>Comforters</td>
</tr>
<tr>
<td></td>
<td>5,054</td>
<td></td>
<td>Face masks</td>
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### Care partners

<table>
<thead>
<tr>
<th></th>
<th>73</th>
<th>238</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Active agency partners</td>
<td>Access points for families engaged with agency partners</td>
</tr>
<tr>
<td></td>
<td>166</td>
<td>28</td>
</tr>
<tr>
<td></td>
<td>Sites connected to EBC through the Central Hub in Issaquah</td>
<td>sites through EBC – Northshore</td>
</tr>
<tr>
<td></td>
<td>44</td>
<td>108</td>
</tr>
<tr>
<td></td>
<td>sites through EBC – West Sound</td>
<td>Types of programs within agency partners</td>
</tr>
<tr>
<td></td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td>Case management</td>
<td>Child welfare services</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>Disability services</td>
<td>Medical services</td>
</tr>
<tr>
<td></td>
<td>71</td>
<td>19</td>
</tr>
<tr>
<td></td>
<td>Early learning</td>
<td>Emergency services</td>
</tr>
<tr>
<td></td>
<td>19</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Emergency services</td>
<td>Employment/education</td>
</tr>
<tr>
<td></td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>Food bank</td>
<td>Medical services</td>
</tr>
<tr>
<td></td>
<td>37</td>
<td>9</td>
</tr>
<tr>
<td></td>
<td>Housing</td>
<td>Rapid response</td>
</tr>
<tr>
<td></td>
<td>13</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>Maternal and infant health</td>
<td>Refugee/immigrant</td>
</tr>
<tr>
<td></td>
<td>108</td>
<td>39</td>
</tr>
<tr>
<td></td>
<td>Types of programs within agency partners</td>
<td>Schools</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Specialized services</td>
<td></td>
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</table>
30 years of helping kids thrive...

Founded by Karen Ridlon, a Pediatric Nurse Practitioner, under the name St. Joseph’s Baby Corner Eastside. Rowley Properties donated unheated 12’ x 30’ unit.

The organization was incorporated, and the name changed to Eastside Baby Corner.

The IRS granted EBC its 501(c)3 status. The “Baby Corner Bill”—Good Samaritan law (Substitute House Bill 2566) passes.

EBC moved to a portion of a heated building, but still had no water or telephones.

Expanded “Good Samaritan” law was passed.

Rowley Properties moved EBC to a 4000-square-foot warehouse with restrooms and telephones.

Check Out Our Phenomenal Growth!

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Value</th>
<th>Percent Increase</th>
<th>Donations</th>
<th>Lenders</th>
</tr>
</thead>
<tbody>
<tr>
<td>1990</td>
<td>$81,599</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1991</td>
<td>$104,500</td>
<td>29%</td>
<td>181,000</td>
<td>140</td>
</tr>
<tr>
<td>1992</td>
<td>$204,516</td>
<td>111%</td>
<td>215,000</td>
<td>194</td>
</tr>
<tr>
<td>1993</td>
<td>$295,826</td>
<td>23%</td>
<td>170,000</td>
<td>183</td>
</tr>
<tr>
<td>1994</td>
<td>$472,399</td>
<td>25%</td>
<td>210,000</td>
<td>239</td>
</tr>
<tr>
<td>1995</td>
<td>$646,291</td>
<td>35%</td>
<td>104,000</td>
<td>181</td>
</tr>
<tr>
<td>1996</td>
<td>$835,713</td>
<td>27%</td>
<td>105,000</td>
<td>195</td>
</tr>
<tr>
<td>1997</td>
<td>$1,266,414</td>
<td>35%</td>
<td>200,000</td>
<td>330</td>
</tr>
<tr>
<td>1998</td>
<td>$1,632,490</td>
<td>38%</td>
<td>200,000</td>
<td>322</td>
</tr>
<tr>
<td>1999</td>
<td>$1,955,909</td>
<td>21%</td>
<td>200,000</td>
<td>210</td>
</tr>
<tr>
<td>2000</td>
<td>$2,301,816</td>
<td>22%</td>
<td>210,000</td>
<td>184</td>
</tr>
<tr>
<td>2001</td>
<td>$2,516,518</td>
<td>40%</td>
<td>187,000</td>
<td>195</td>
</tr>
</tbody>
</table>

Figure 1: Total value of goods distributed and percentage of growth since 1990

Ten years of phenomenal growth

Early newsletter

1994 • 4th Anniversary party

1992 • Karen Ridlon at original storage unit

1998 • New storage unit

1990

1993

1994

1996

1997

1998

Eastside Baby Corner
2001 • Fax order form

EBC’s business model is being replicated successfully by multiple orgs (Westside Baby was founded in West Seattle this year).

2004 • First online ordering system

The first online ordering system built and maintained by volunteer Dave Herb.

2005 • New location

Moved to current Rowley Properties location at 1510 NW Maple in Issaquah.

2008 • One-week distribution

Created three-year Strategic Plan to create a more sustainable governing and operating structure. Established full Board of Directors, Angela Kennedy elected as first Board President. Hired first employee, Helen Banks Routon, Director of Development & Community Relations.

2009 • Board of Directors and Staff

Hired first Warehouse Coordinator, Christy Garrard.
30 years of helping kids thrive...

2011
Operations Manager hired, Madeline Fish; AmeriCorps volunteer, Cori Benson.

2012
Karen Ridlon Legacy Campaign, establishing fund for hiring full-time, paid ED.

2013
First full time paid Executive Director hired, Renee Zimmerman. Joined National Diaper Bank Network.

2015
EBC Northshore opened officially (current Kenmore site opened in May 2017).

2016
EBC West Sound opened in spring 2016. Exceeded one million diapers distribution for first time.

2017
Second Executive Director hired, Jack Edgerton.
2018
- Purchased “EBC1”, the van provided by a grant from the Boeing Employee Community Fund.
- Partner in King County’s Best Starts for Kids.
- Launched a new ordering system.
- Theory of Change introduced.
- Joined Baby2Baby National Network.

2019
- Logic Model and First Outcome Evaluation completed.

2020
- 30th year of helping kids!
- Rapid Response Distribution Program.
- Opportunity Gateway Pilot Program.
- Remained open every day during pandemic, filling 95% or more of all orders despite loss of community donations and volunteers.
- First virtual fundraising gala.
The EBC story with Karen Ridlon

“Thirty years later we are doing what I set out from my kitchen table. But I didn’t do it, not by myself.”

Eastside Baby Corner happened because of working together. “I brought together some people, they brought some people, and it grew from there,” said EBC Founder, Karen Ridlon.

It wasn’t long after Karen began collecting baby goods and distributing them through King County Public Health nurses and the food bank that she realized she needed more space. Karen persuaded Skip Rowley to provide a storage unit for free. Pallets went onto the floor of the 15x30 rollup unit, and the goods piled in. That was 1990. Rowley Properties has continued to provide a home base for EBC in Issaquah since then.

The next steps were to get a 501c(3) non-profit designation. Karen was counseled that it would take time and lawyers. Instead, she worked from a borrowed library book to learn how to become a 501c3. She found a local lawyer to file the request, pro bono, and in just 2½ weeks received EBC’s non-profit designation from the IRS in April of 1994. The same year, EBC advocated successfully for a new state law that protected volunteers involved in distributing donated children’s items to low income residents from liability. With sponsorship from State Representative Phil Dyer, the “Baby Corner Bill” (Substitute House Bill 2566) passed on March 21, 1994. In 1997, an expanded law was passed to include public health agencies among the distributors released from liability.

From the beginning, everyone at Eastside Baby Corner (EBC) did things a little differently. Volunteers did their very best to customize each order to meet a child’s needs but also their likes, dislikes, customs, and traditions. EBC didn’t—and doesn’t—just throw together goods and push them out to families. Volunteers

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77% of our providers agree that receiving goods from EBC improve health outcomes for their clients.

93% of our providers confirmed that EBC helps create stronger bonds with their clients.

90% of our providers agreed that goods from EBC help their clients become better equipped to handle stressful situations.
became “personal shoppers” for each child, for each adult caregiver, for each expectant mom. “We are not here to just meet the needs of kids, but to honor the needs.” EBC’s mission was to address the inequities that can prevent children from reaching their own potential.

Over the years, thousands of people have donated and volunteered at an EBC Hub. Many have been “core volunteers.” These are the dedicated folks who take on a particular task or section as their own. They manage it, improve it, hit the weekly deadlines without fail, often purchasing missing items so all orders are filled. They have worked in cold, in heat, without a nearby bathroom or with sharing one with dozens of others. They stand on concrete or only lightly carpet floors repacking diapers, sorting through boxes of toys, matching socks, making bedding packages, looking for shoes, repairing bikes, making new beds from parts of old, and sorting clothes for hours on end. They have shopped for formula, food, diapers, and car seats, gone to garage sales and thrift stores, and carefully folded up every bag and cardboard box that could be re-used.

By the 2000s, tens of human service agencies, schools, and food banks were partnering with EBC to help children and families. It was time to make the changes necessary to ensure EBC would be here as long as children needed us. In 2008, a full board of directors was elected and the first employee hired. Today, EBC is in three locations in the central Puget Sound region. The staff of 19 support hundreds of volunteers and more than 60 agency partners.

These are the people Karen inspired. The joy of working together, for a shared purpose, for all our children permeates every EBC Hub. It shows in each bundle filled, every quilt made, every birthday gift bag done. Karen says, “There is tremendous joy in knowing that we’ve helped so many children over the years, children who with our help could find their own gifts to give to the world. EBC will continue to be here as long as we are needed.”

Karen Ridlon
Founder
We couldn’t have done it without you...

Board of directors
Sue DeFlorio, Secretary (2019, 2020)  Devin Santamaria (2019, 2020)
Alex Garrard (2020)  Stephanie Walter (2019)
Angela Kennedy (2019, 2020)  

Volunteers
In 2019 approximately 6,000 volunteers logged 27,446 hours for EBC.
In 2020 nearly 2,500 volunteers logged 16,840 hours for EBC.
Helping Kids Thrive benefit supporters

2019

KEY sponsors

Heritage Bank
SWEDISH HEALTH FOR GOOD

Community investors

Nintendo
PARKER | SMITH | FEKE
Washington Holdings

Matchmaker incentive pool sponsors

Christian Manley Orthodontics
Highlands Kids Dentistry
Marlow’s Fine Jewelry
Regal
Symetra Financial
Tamela Mortgage

In-kind sponsor

White Horse Promotional Products

Powerful Partner

2020

Sponsors

Regence

Community investors

Nintendo
PARKER | SMITH | FEKE
Washington Holdings

Matchmaker incentive pool sponsors

CS Carissa Saffel
PSE Puget Sound Energy
Evergreen Financial
Farallon Consulting

In-kind sponsor

Powerful Partner

Co-Chairs

Wendy Campbell
Rachael Edwards
We couldn’t have done it without you...

EBC partner agencies 2019-20

Afghan Health Initiative
Agape Unlimited
Attain Housing
Babies of Homelessness
Bellevue College
Bellevue School District No. 405
Center for Human Services
Childhaven (Renton Area Youth & Family Services)
Children’s Home Society of Washington
Children's Therapy Center
Communities in School of Renton-Tukwila
Edmonds School District
Encompass Northwest
Fall City United Methodist Church
Friends of Youth
Grassroot Project
HealthPoint
HEALTHY HABITS 4 LIFE
Holly Ridge Center
Hopelink
Imagine Housing
Issaquah Food & Clothing Bank
Issaquah School District #411
Jewish Family Service of Seattle
Jubilee Reach
Kent Community Foundation
Kent Youth and Family Services
Kindering
King County Department of Community and Human Services
Kitsap Community Resources
Kitsap Immigrant Resource Center
Kitsap Public Health District
Kitsap Public Health District Covid-19 Response
Lake Washington School District 414
Learning Land Education Center Inc
Learning Land II, Inc.
Lifewire
Living Well Kent Collaborative
Mama’s Hands
Mary’s Place Seattle
Mercer Island Youth & Family Services
NISO
Northshore School District
Northshore Youth and Family Services
Olympic Education Service District 114
Overlake Medical Center
Peninsula Community Health Services
Peninsula School District
Puget Sound Educational Service District
Raging River Community Church
Rainier Valley Corps — Somali Parents Education Board
Rainier Valley Corps — Renton Innovation Zone Partnership (RIZP)
Renton School District 403
Riverview School District
Salvation Army Northwest Division
Seattle Children’s Hospital
Seattle Indian Health Board
Shoreline School District
Sky Valley Food Bank
Snoqualmie Tribe
Snoqualmie Valley Food Bank
Society of St. Vincent De Paul
Somali Health Board
Step By Step Family Support Center
Swedish Health Services
Turkish Women Charity and Aid Organization (TURKCHA)
UW-Valley Medical Center
Vine Maple Place
Vision House
Voices of Tomorrow
Washington State Department of Children Youth and Families (DCYF)
Washington State Department of Social and Health Services (DSHS)
Wonderland Development Center
Youth Eastside Services
YWCA of Kitsap County
YWCA of Seattle-King-Snohomish County
Corporate, Community, Foundation and Government Supporters

**Foundations**
- American Family Insurance Dreams Foundation Inc
- Ameriprise Financial
- Baby2Baby
- Bainbridge Community Foundation
- Catherine Holmes Wilkins Charitable Trust
- Costco Wholesale
- D.V. & Ida McEachern Charitable Trust
- East Seattle Foundation
- Eastside Community Aid Thrift Shop
- Ellison Foundation
- Garneau-Nicon Family Foundation
- Holy Family Parish
- Horizons Foundation
- Kawabe Memorial Fund
- Medina Foundation
- MultiCare Community Partnership Fund
- National Diaper Bank Network
- Norman Archibald Charitable Foundation
- Perigee Fund
- Pledgeling Foundation
- Regal Foundation
- Safeco Insurance Fund/ Liberty Mutual Insurance
- Schultz Family Foundation
- Snoqualmie Tribe
- Suquamish Foundation
- Tableau Foundation
- The Norcliffe Foundation
- Tulalip Tribes Charitable Contributions
- Umpqua Bank
- Windermere Foundation
- Women’s Giving Circle of the Kitsap Peninsula, A Program of the Kitsap Community Foundation

**Businesses and corporations**
- Aegis Living
- Allegro Pediatrics
- Banner Bank
- Bombas Socks
- Charles Schwab & Co. Inc Offices
- Dr. Christian Manley Orthodontics
- Edward Jones
- Enterprise
- Evergreen Ford Lincoln Chevrolet
- Farallon Consulting, LLC
- Farmers Life Insurance
- Flatstick Pub
- Gas Lamp Bar & Grill
- Give with Liberty
- Glassybaby White Light Fund
- Gordy Marks Real Estate Group
- Heritage Bank
- Highlands Kids Dentistry
- HomeStreet Bank
- INVEX Financial
- Kari Olson Design
- Keller Williams Eastside
- Lake Washington Partners LLC
- Lakeside Industries
- Marlow’s Fine Jewelry
- Metcalf Chiropractic
- Microsoft Corporation
- Milbrandt Architects
- Morgan Stanley
- Nintendo of America Inc.
- Parker, Smith & Feek
- Petsmart South Hill
- Puget Sound Energy
- Quest Physical Therapy
- RaceMenu Inc.
- Rowley Properties
- Shoes-n-Feet
- Simmi Real Estate
We couldn’t have done it without you...

**Businesses and corporations, continued**
- STRENGTH Studio
- Supercuts Pine Lake
- Swedish Health Services
- Symetra Financial
- The Brass Key Inc.
- T-Mobile USA, Inc.
- Umpqua Bank
- Walmart Inc.
- Washington Holdings
- WE Communications

**Donor-advised funds, giving platforms**
- Benevity
- Fidelity Charitable Donor-Advised Fund
- Schwab Charitable Donor-Advised Fund
- Seattle Foundation Donor-Advised Fund
- Your Cause

**Matching gift programs**
- Bill & Melinda Gates Foundation
- Boeing Matching Gifts
- Gilead Employee Gift Matching Program
- Liberty Mutual Matching Gift Program
- Microsoft Matching Gift Program
- Nintendo of America, Inc. Matching Gifts Program
- The Bungie Foundation
- Symetra Matching Gifts
- T-Mobile Matching Gifts

**Community supporters**
- All Women Empowered
- Christ the King Lutheran Church
- Eastside SDA Fellowship
- First Lutheran Church of Bothell
- Holy Family Parish
- Issaquah Quilters
- Juanita High School Key Club
- ISC Gunners
- Kitsap County Fire Fighters Benevolent Fund
- Kiwanis Club of Issaquah
- Kiwanis Club of Mercer Island
- Kiwanis Club of Sammamish
- Knights of Columbus #9833 at Mary, Queen of Peace Catholic Church
- National Diaper Bank Network
- Rick’s Toys For Kids
- Rotary Club of Bainbridge Island
- Rotary Club of Bellevue
- Rotary Club of Bellevue
- Rotary Club of Kirkland
- Rotary Club of Sammamish
- Sammamish Hills Lutheran Church
- Savers TVI, Inc.
- St. Andrews Lutheran Church
- St. Joseph Catholic Church
- St. Louise Catholic Church
- St. Thomas Episcopal Church
- United Way of King County Designated Gifts
We appreciate the support of local cities and King County
City of Bellevue
City of Bothell
City of Issaquah
City of Kenmore
City of Kirkland
City of North Bend
City of Redmond
City of Sammamish
City of Snoqualmie
King County - Best Starts for Kids
King County Employee Giving Program
King County EcoConsumer Public Outreach Program
Kitsap County Department of Human Services
HealthierHere
Office of the Secretary of State Combined Fund Drive (CFD)
Washington Traffic Safety Commission

Special thanks to

for providing graphic design services for this report.